



SUELDOS TESTIGOS  
VIALIDAD  
Escalafor 04

En pesos

Concepto/Categoría	AGOSTO 2023																													
	OPERATIVOS								ADMINISTRATIVOS										TÉCNICOS						PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	37,5	37,5	37,5	37,5	37,5	
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	0%	12%	14%	16%	24%	
<b>A) TOTAL ASIG. DE LA CATEGORÍA</b>	<b>80.980</b>	<b>87.458</b>	<b>96.285</b>	<b>106.164</b>	<b>116.044</b>	<b>126.895</b>	<b>139.447</b>	<b>152.080</b>	<b>80.980</b>	<b>87.458</b>	<b>96.285</b>	<b>106.164</b>	<b>116.044</b>	<b>126.895</b>	<b>139.447</b>	<b>152.080</b>	<b>167.385</b>	<b>182.690</b>	<b>106.164</b>	<b>116.044</b>	<b>126.895</b>	<b>139.447</b>	<b>152.080</b>	<b>167.385</b>	<b>182.690</b>	<b>152.080</b>	<b>167.385</b>	<b>182.690</b>	<b>200.668</b>	<b>218.645</b>
<b>B) TOTAL ADICIONALES PERSONALES</b>	<b>303.465</b>	<b>328.033</b>	<b>335.555</b>	<b>395.583</b>	<b>405.165</b>	<b>415.688</b>	<b>440.717</b>	<b>495.164</b>	<b>301.819</b>	<b>324.481</b>	<b>329.408</b>	<b>358.175</b>	<b>367.658</b>	<b>377.683</b>	<b>421.881</b>	<b>464.175</b>	<b>501.277</b>	<b>513.871</b>	<b>332.739</b>	<b>359.521</b>	<b>395.899</b>	<b>426.043</b>	<b>452.573</b>	<b>477.070</b>	<b>513.669</b>	<b>388.788</b>	<b>451.300</b>	<b>484.618</b>	<b>510.603</b>	<b>552.962</b>
Antigüedad	2.699	10.797	10.797	24.294	24.294	24.294	24.294	37.790	2.699	10.797	10.797	13.497	16.196	18.895	24.294	35.091	37.790	37.790	2.699	10.797	16.196	18.895	24.294	32.392	37.790	8.098	25.643	26.993	32.392	35.091
Título	0	0	0	0	0	0	0	0	13.497	13.497	13.497	13.497	13.497	13.497	13.497	13.497	13.497	13.497	22.494	22.494	22.494	22.494	22.494	22.494	33.741	33.741	33.741	33.741	33.741	
Adicional Categorización	0	5.247	5.777	14.863	16.246	17.765	19.523	36.499	0	5.247	5.777	6.370	6.963	7.614	19.523	33.458	40.172	43.846	0	6.963	22.841	27.889	36.499	40.172	43.846	0	20.086	25.577	32.107	52.475
Actividad Crítica/Riesgo	16.196	17.492	19.257	21.233	23.209	25.379	27.889	30.416	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897	9.897
Fondo Vial	80.899	80.899	80.899	94.017	94.017	94.017	102.763	102.763	80.899	80.899	80.899	94.017	94.017	94.017	102.763	102.763	113.695	113.695	94.017	94.017	94.017	102.763	102.763	102.763	113.695	102.763	102.763	113.695	113.695	113.695
Bonificación Convenio	53.228	53.228	53.228	53.228	53.228	53.228	53.228	53.228	54.807	54.807	54.807	54.807	54.807	54.807	54.807	54.807	54.807	54.807	45.673	45.673	45.673	45.673	45.673	45.673	43.729	43.729	43.729	43.729	43.729	
Zona (40%)	97.560	106.007	110.456	129.479	134.774	140.590	150.817	169.070	97.111	105.041	108.784	119.300	124.568	130.249	145.691	160.637	174.898	182.489	112.378	122.354	135.205	146.824	157.480	168.311	182.434	140.124	161.298	174.529	186.492	202.910
Adicional Zona (5%)	17.073	18.551	19.330	22.659	23.585	24.603	26.393	29.587	16.995	18.382	19.037	20.877	21.799	22.794	25.496	28.111	30.607	31.936	19.666	21.412	23.661	25.694	27.559	29.454	31.926	24.522	28.227	30.543	32.636	35.509
Refrigerio Vial- No rem	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625	18.625
Adicional Capacitación DPV- No rem	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288	7.288
<b>C) TOTAL SUELDO BRUTO (A+B)</b>	<b>384.445</b>	<b>415.491</b>	<b>431.839</b>	<b>501.748</b>	<b>521.208</b>	<b>542.583</b>	<b>580.164</b>	<b>647.244</b>	<b>382.798</b>	<b>411.939</b>	<b>425.693</b>	<b>464.340</b>	<b>483.702</b>	<b>504.578</b>	<b>561.328</b>	<b>616.255</b>	<b>668.662</b>	<b>696.561</b>	<b>438.903</b>	<b>475.565</b>	<b>522.794</b>	<b>565.490</b>	<b>604.653</b>	<b>644.455</b>	<b>696.360</b>	<b>540.867</b>	<b>618.685</b>	<b>667.308</b>	<b>711.271</b>	<b>771.607</b>
D) Total Aportes Personales	75.624	82.144	85.577	100.258	104.345	108.834	116.726	130.812	75.279	81.398	84.287	92.402	96.468	100.853	112.770	124.305	135.310	141.169	87.061	94.760	104.678	113.644	121.868	130.227	141.127	108.473	124.815	135.026	144.258	156.928
<b>E) SUELDO NETO (C-D)</b>	<b>308.820</b>	<b>333.346</b>	<b>346.262</b>	<b>401.490</b>	<b>416.864</b>	<b>433.750</b>	<b>463.439</b>	<b>516.432</b>	<b>307.519</b>	<b>330.541</b>	<b>341.406</b>	<b>371.937</b>	<b>387.234</b>	<b>403.726</b>	<b>448.558</b>	<b>491.950</b>	<b>533.352</b>	<b>555.392</b>	<b>351.842</b>	<b>380.805</b>	<b>418.116</b>	<b>451.846</b>	<b>482.785</b>	<b>514.228</b>	<b>555.233</b>	<b>432.394</b>	<b>493.870</b>	<b>532.283</b>	<b>567.013</b>	<b>614.678</b>

Valor Punto: 899,7712

Notas:

Valores vigentes a partir del 1° de Agosto 2023, establecidos por Decreto Provincial N° 357/ 2023.

**Aportes Personales:** Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 332,88 mensuales, a partir de Julio 2023.

**Aportes Patronales:** Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).