



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS

VIALIDAD

Escalafón 04

En pesos

Concepto/Categoría	MAYO 2023																													
	OPERATIVOS								ADMINISTRATIVOS								TÉCNICOS								PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	25	37,5	37,5	37,5	37,5	37,5
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	24%	0%	12%	14%	16%	24%
A) TOTAL ASIG. DE LA CATEGORÍA	66.247	71.547	78.768	86.850	94.932	103.809	114.078	124.412	66.247	71.547	78.768	86.850	94.932	103.809	114.078	124.412	136.933	149.454	86.850	94.932	103.809	114.078	124.412	136.933	149.454	124.412	136.933	149.454	164.160	178.867
B) TOTAL ADICIONALES PERSONALES	248.256	268.354	274.508	323.616	331.454	340.063	360.538	405.080	246.909	265.449	269.480	293.013	300.771	308.972	345.129	379.729	410.081	420.383	272.204	294.114	323.874	348.534	370.237	390.278	420.219	318.056	369.196	396.453	417.710	452.362
Antigüedad	2.208	8.833	8.833	19.874	19.874	19.874	19.874	30.915	2.208	8.833	8.833	11.041	13.249	15.458	19.874	28.707	30.915	30.915	2.208	8.833	13.249	15.458	19.874	26.499	30.915	6.625	20.978	22.082	26.499	28.707
Título	0	0	0	0	0	0	0	0	11.041	11.041	11.041	11.041	11.041	11.041	11.041	11.041	11.041	11.041	18.402	18.402	18.402	18.402	18.402	18.402	18.402	27.603	27.603	27.603	27.603	27.603
Adicional Categorización	0	4.293	4.726	12.159	13.291	14.533	15.971	29.859	0	4.293	4.726	5.211	5.696	6.229	15.971	27.371	32.864	35.869	0	5.696	18.686	22.816	29.859	32.864	35.869	0	16.432	20.924	26.266	42.928
Actividad Crítica/Riesgo	13.249	14.309	15.754	17.370	18.986	20.762	22.816	24.882	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097	8.097
Fondo Vial	66.181	66.181	66.181	76.913	76.913	76.913	84.068	84.068	66.181	66.181	66.181	76.913	76.913	76.913	84.068	84.068	93.011	93.011	76.913	76.913	76.913	84.068	84.068	84.068	93.011	84.068	84.068	93.011	93.011	93.011
Bonificación Convenio	43.544	43.544	43.544	43.544	43.544	43.544	43.544	43.544	44.836	44.836	44.836	44.836	44.836	44.836	44.836	44.836	44.836	44.836	37.363	37.363	37.363	37.363	37.363	37.363	37.363	35.773	35.773	35.773	35.773	35.773
Zona (40%)	79.811	86.722	90.361	105.923	110.255	115.013	123.379	138.311	79.444	85.931	88.993	97.596	101.906	106.553	119.186	131.413	143.079	149.289	91.933	100.095	110.608	120.112	128.830	137.690	149.244	114.631	131.954	142.778	152.564	165.995
Adicional Zona (5%)	13.967	15.176	15.813	18.537	19.295	20.127	21.591	24.204	13.903	15.038	15.574	17.079	17.834	18.647	20.858	22.997	25.039	26.126	16.088	17.517	19.356	21.020	22.545	24.096	26.118	20.060	23.092	24.986	26.699	29.049
Refrigerio Vial- No rem	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237	15.237
Adicional Capacitación DPV- No rem	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962	5.962
C) TOTAL SUELDO BRUTO (A+B)	314.504	339.901	353.276	410.466	426.386	443.872	474.616	529.492	313.156	336.996	348.248	379.863	395.703	412.782	459.207	504.141	547.014	569.837	359.054	389.046	427.683	462.612	494.650	527.211	569.672	442.469	506.129	545.906	581.871	631.230
D) Total Aportes Personales	61.869	67.203	70.011	82.021	85.365	89.037	95.493	107.017	61.586	66.593	68.955	75.595	78.921	82.508	92.257	101.693	110.696	115.489	71.225	77.523	85.637	92.972	99.700	106.538	115.455	88.742	102.110	110.464	118.016	128.382
E) SUELDO NETO (C-D)	252.634	272.698	283.264	328.444	341.021	354.836	379.123	422.475	251.570	270.403	279.292	304.269	316.782	330.274	366.950	402.448	436.318	454.348	287.829	311.523	342.046	369.640	394.950	420.673	454.218	353.727	404.018	435.443	463.854	502.848

Valor Punto: 736,0795

Notas:

Valores vigentes a partir del 1° de Mayo 2023, establecidos por Decreto Provincial Nº 357/ 2023.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 275,29 mensuales, a partir de Abril 2023.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL