



- SUELDOS TESTIGOS -

OPTIC - Ley 3.326

Escalafón 15

En pesos

Concepto/Categoría	ABRIL 2023																								
	SERVICIOS GENERALES					ADMINISTRATIVOS					ASISTENTE TICS					TÉCNICOS					PROFESIONALES				
	SG1	SG2	SG3	SG4	SG5	AD1	AD2	AD3	AD4	AD5	AT1	AT2	AT3	AT4	AT5	TC1	TC2	TC3	TC4	TC5	PF1	PF2	PF3	PF4	PF5
Antigüedad	5	15	20	25	30	5	15	20	25	30	5	15	20	25	30	5	15	20	25	30	10	15	20	25	30
Título	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	20%	20%	20%	20%	20%	25%	25%	25%	25%	25%	30%	30%	30%	30%	30%
Revalorización Perm. Nivel	16,99%	31,59%	31,59%	31,59%	31,59%	16,99%	31,59%	31,59%	31,59%	31,59%	16,99%	31,59%	31,59%	31,59%	31,59%	16,99%	31,59%	31,59%	31,59%	31,59%	31,59%	31,59%	31,59%	31,59%	31,59%
A) TOTAL DE ASIGNACIONES DE LA CATEGORIA	49.337	64.879	80.420	95.961	111.502	64.879	80.420	95.961	111.502	127.044	64.879	80.420	95.961	111.502	127.044	80.420	95.961	111.502	127.044	142.585	95.961	111.502	127.044	142.585	158.126
B) TOTAL ADICIONALES PERSONALES	156.907	210.229	244.996	291.457	343.836	186.884	243.500	287.002	336.422	391.760	191.425	249.130	293.719	344.227	400.653	221.514	295.982	344.618	399.173	459.645	298.244	345.009	397.693	456.294	520.814
Antigüedad Administrativa	6.710	26.470	43.748	65.254	90.986	8.823	32.811	52.203	75.822	103.668	8.823	32.811	52.203	75.822	103.668	10.937	39.152	60.657	86.390	116.349	26.101	45.493	69.112	96.958	129.031
Título	7.401	9.732	12.063	14.394	16.725	9.732	12.063	14.394	16.725	19.057	12.976	16.084	19.192	22.300	25.409	20.105	23.990	27.876	31.761	35.646	28.788	33.451	38.113	42.775	47.438
Revalorización Perm. Nivel	8.382	20.495	25.405	30.314	35.224	11.023	25.405	30.314	35.224	40.133	11.023	25.405	30.314	35.224	40.133	13.663	30.314	35.224	40.133	45.043	30.314	35.224	40.133	45.043	49.952
Bonificación CCT	75.487	74.930	70.804	70.804	70.804	85.373	80.673	80.673	80.673	80.673	85.373	80.673	80.673	80.673	80.673	90.541	90.541	90.541	90.541	90.541	100.410	100.410	100.410	100.410	100.410
Zona (40%)	58.927	78.602	92.976	110.691	130.097	71.932	92.549	109.418	127.978	148.230	73.230	94.157	111.337	130.208	150.770	86.267	111.984	130.320	150.348	172.066	112.630	130.432	149.925	171.108	193.983
C) TOTAL SUELDO BRUTO (A+B)	206.244	275.108	325.416	387.418	455.338	251.762	323.920	382.963	447.924	518.803	256.304	329.550	389.680	455.729	527.696	301.933	391.943	456.121	526.216	602.230	394.205	456.512	524.737	598.879	678.940
D) Total Aportes Personales	43.587	58.048	68.613	81.633	95.896	53.145	68.299	80.698	94.339	109.224	54.099	69.481	82.108	95.978	111.092	63.681	82.583	96.061	110.781	126.744	83.058	96.143	110.470	126.040	142.853
E) SUELDO NETO (C-D)	162.658	217.060	256.803	305.785	359.442	198.617	255.622	302.266	353.585	409.579	202.205	260.069	307.572	359.751	416.605	238.252	309.360	360.060	415.436	475.487	311.147	360.369	414.267	472.839	536.088

Notas:

Valores vigentes a partir del 1° de Abril 2023, establecidos por Decreto Provincial N° 357/ 2023.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 275,29 mensuales, a partir de Abril 2023.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).