



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS
VIALIDAD
Escala 04

En pesos

Concepto/Categoría	ABRIL 2023																													
	OPERATIVOS								ADMINISTRATIVOS								TÉCNICOS						PROFESIONALES							
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	25	37.5	37.5	37.5	37.5	37.5
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	24%	0%	12%	14%	16%	24%
A) TOTAL ASIG. DE LA CATEGORÍA	60.962	65.839	72.484	79.921	87.358	95.527	104.976	114.486	60.962	65.839	72.484	79.921	87.358	95.527	104.976	114.486	126.008	137.530	79.921	87.358	95.527	104.976	114.486	126.008	137.530	114.486	126.008	137.530	151.063	164.597
B) TOTAL ADICIONALES PERSONALES	228.450	246.944	252.607	297.797	305.009	312.932	331.774	372.762	227.210	244.271	247.980	269.636	276.775	284.322	317.594	349.433	377.364	386.844	250.487	270.649	298.034	320.727	340.699	359.140	386.693	292.681	339.740	364.823	384.384	416.272
Antigüedad	2.032	8.128	8.128	18.289	18.289	18.289	18.289	28.449	2.032	8.128	8.128	10.160	12.192	14.224	18.289	26.417	28.449	28.449	2.032	8.128	12.192	14.224	18.289	24.385	28.449	6.096	19.305	20.321	24.385	26.417
Título	0	0	0	0	0	0	0	0	10.160	10.160	10.160	10.160	10.160	10.160	10.160	10.160	10.160	10.160	16.934	16.934	16.934	16.934	16.934	16.934	16.934	25.401	25.401	25.401	25.401	25.401
Adicional Categorización	0	3.950	4.349	11.189	12.230	13.374	14.697	27.477	0	3.950	4.349	4.795	5.241	5.732	14.697	25.187	30.242	33.007	0	5.241	17.195	20.995	27.477	30.242	33.007	0	15.121	19.254	24.170	39.503
Actividad Crítica/Riesgo	12.192	13.168	14.497	15.984	17.472	19.105	20.995	22.897	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451	7.451
Fondo Vial	60.901	60.901	60.901	70.777	70.777	70.777	77.360	77.360	60.901	60.901	60.901	70.777	70.777	70.777	77.360	77.360	85.590	85.590	70.777	70.777	70.777	77.360	77.360	77.360	85.590	77.360	77.360	85.590	85.590	85.590
Bonificación Convenio	40.070	40.070	40.070	40.070	40.070	40.070	40.070	40.070	41.259	41.259	41.259	41.259	41.259	41.259	41.259	41.259	41.259	41.259	34.382	34.382	34.382	34.382	34.382	34.382	34.382	32.919	32.919	32.919	32.919	32.919
Zona (40%)	73.443	79.803	83.152	97.472	101.458	105.837	113.535	127.276	73.106	79.075	81.893	89.809	93.776	98.052	109.677	120.928	131.664	137.378	84.599	92.109	101.783	110.529	118.552	126.705	137.337	105.486	121.426	131.386	140.392	152.751
Adicional Zona (5%)	12.853	13.965	14.552	17.058	17.755	18.521	19.869	22.273	12.794	13.838	14.331	15.717	16.411	17.159	19.193	21.162	23.041	24.041	14.805	16.119	17.812	19.343	20.747	22.173	24.034	18.460	21.250	22.993	24.569	26.731
Refrigerio Vial- No rem	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021	14.021
Adicional Capacitación DPV- No rem	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487	5.487
C) TOTAL SUELDO BRUTO (A+B)	289.412	312.783	325.090	377.718	392.368	408.459	436.750	487.248	288.172	310.109	320.463	349.557	364.133	379.849	422.570	463.919	503.372	524.374	330.408	358.007	393.561	425.703	455.185	485.148	524.222	407.167	465.748	502.353	535.447	580.869
D) Total Aportes Personales	56.955	61.863	64.448	75.499	78.576	81.955	87.896	98.501	56.695	61.302	63.476	69.586	72.647	75.947	84.918	93.602	101.887	106.297	65.564	71.360	78.827	85.576	91.768	98.060	106.265	81.684	93.986	101.673	108.623	118.161
E) SUELDO NETO (C-D)	232.457	250.920	260.643	302.218	313.792	326.504	348.854	388.747	231.477	248.808	256.987	279.971	291.486	303.902	337.652	370.317	401.485	418.077	264.844	286.647	314.735	340.127	363.417	387.088	417.957	325.483	371.762	400.680	426.825	462.707

Valor Punto: 677,3530

Notas:

Valores vigentes a partir del 1° de Abril 2023, establecidos por Decreto Provincial N° 357/ 2023.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).
Seguro Obligatorio: Corresponde a \$ 275,29 mensuales, a partir de Abril 2023.
Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL