



SUELDOS TESTIGOS
VIALIDAD
Escalafón 04

En pesos

Concepto/Categoría	FEBRERO 2023																													
	OPERATIVOS								ADMINISTRATIVOS										TÉCNICOS						PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	25	37,5	37,5	37,5	37,5	37,5
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	24%	0%	12%	14%	16%	24%
A) TOTAL ASIG. DE LA CATEGORÍA	53.052	57.297	63.079	69.552	76.024	83.133	91.356	99.633	53.052	57.297	63.079	69.552	76.024	83.133	91.356	99.633	109.660	119.686	69.552	76.024	83.133	91.356	99.633	109.660	119.686	99.633	109.660	119.686	131.464	143.242
B) TOTAL ADICIONALES PERSONALES	198.810	214.905	219.833	259.160	265.437	272.331	288.729	324.399	197.732	212.579	215.807	234.653	240.865	247.433	276.389	304.097	328.404	336.654	217.988	235.535	259.367	279.115	296.496	312.545	336.522	254.708	295.662	317.490	334.514	362.264
Antigüedad	1.768	7.074	7.074	15.916	15.916	15.916	15.916	24.758	1.768	7.074	7.074	8.842	10.610	12.379	15.916	22.989	24.758	24.758	1.768	7.074	10.610	12.379	15.916	21.221	24.758	5.305	16.800	17.684	21.221	22.989
Título	0	0	0	0	0	0	0	0	8.842	8.842	8.842	8.842	8.842	8.842	8.842	8.842	8.842	8.842	14.737	14.737	14.737	14.737	14.737	14.737	14.737	22.105	22.105	22.105	22.105	22.105
Adicional Categorización	0	3.438	3.785	9.737	10.643	11.639	12.790	23.912	0	3.438	3.785	4.173	4.561	4.988	12.790	21.919	26.318	28.725	0	4.561	14.964	18.271	23.912	26.318	28.725	0	13.159	16.756	21.034	34.378
Actividad Crítica/Riesgo	10.610	11.459	12.616	13.910	15.205	16.627	18.271	19.927	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484	6.484
Fondo Vial	52.999	52.999	52.999	61.594	61.594	61.594	67.324	67.324	52.999	52.999	52.999	61.594	61.594	61.594	67.324	67.324	74.486	74.486	61.594	61.594	61.594	67.324	67.324	67.324	74.486	67.324	67.324	74.486	74.486	74.486
Bonificación Convenio	34.871	34.871	34.871	34.871	34.871	34.871	34.871	34.871	35.906	35.906	35.906	35.906	35.906	35.906	35.906	35.906	35.906	35.906	29.922	29.922	29.922	29.922	29.922	29.922	29.922	28.648	28.648	28.648	28.648	28.648
Zona (40%)	63.915	69.449	72.364	84.826	88.295	92.106	98.805	110.763	63.621	68.816	71.268	78.157	81.609	85.331	95.447	105.239	114.581	119.555	73.623	80.158	88.578	96.189	103.171	110.266	119.519	91.800	105.672	114.340	122.177	132.933
Adicional Zona (5%)	11.185	12.154	12.664	14.845	15.452	16.118	17.291	19.384	11.134	12.043	12.472	13.678	14.282	14.933	16.703	18.417	20.052	20.922	12.884	14.028	15.501	16.833	18.055	19.297	20.916	16.065	18.493	20.010	21.381	23.263
Refrigerio Vial- No rem	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202	12.202
Adicional Capacitación DPV- No rem	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775	4.775
C) TOTAL SUELDO BRUTO (A+B)	251.863	272.202	282.913	328.712	341.461	355.465	380.085	424.032	250.784	269.875	278.886	304.205	316.890	330.566	367.745	403.729	438.063	456.341	287.540	311.559	342.500	370.472	396.129	422.204	456.209	354.341	405.321	437.176	465.978	505.506
D) Total Aportes Personales	49.561	53.832	56.082	65.700	68.377	71.318	76.488	85.717	49.335	53.344	55.236	60.553	63.217	66.089	73.897	81.453	88.663	92.502	57.054	62.097	68.595	74.469	79.857	85.333	92.474	71.082	81.788	88.477	94.525	102.826
E) SUELDO NETO (C-D)	202.302	218.369	226.831	263.012	273.084	284.147	303.597	338.315	201.449	216.531	223.650	243.652	253.673	264.477	293.849	322.276	349.400	363.839	230.487	249.461	273.905	296.003	316.271	336.871	363.735	283.259	323.534	348.699	371.452	402.679

Valor Punto: 589,4721

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).
Seguro Obligatorio: Corresponde a \$ 235,21 mensuales, a partir de Enero 2023.
Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).