

SUELDOS TESTIGOS
VIALIDAD
Escala 04

En pesos

Concepto/Categoría	ENERO 2023																													
	OPERATIVOS								ADMINISTRATIVOS										TÉCNICOS						PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	25	37,5	37,5	37,5	37,5	37,5
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	24%	0%	12%	14%	16%	24%
A) TOTAL ASIG. DE LA CATEGORÍA	49.838	53.825	59.258	65.338	71.418	78.097	85.822	93.596	49.838	53.825	59.258	65.338	71.418	78.097	85.822	93.596	103.016	112.435	65.338	71.418	78.097	85.822	93.596	103.016	112.435	93.596	103.016	112.435	123.499	134.564
B) TOTAL ADICIONALES PERSONALES	137.019	152.139	156.768	185.495	191.392	197.868	209.527	243.036	136.006	149.953	152.986	162.472	168.309	174.478	197.935	223.964	236.908	248.826	146.818	163.301	185.689	200.496	216.824	231.900	248.702	177.567	216.040	230.823	246.815	272.884
Antigüedad	1.661	6.645	6.645	14.952	14.952	14.952	14.952	23.258	1.661	6.645	6.645	8.306	9.968	11.629	14.952	21.597	23.258	23.258	1.661	6.645	9.968	11.629	14.952	19.935	23.258	4.984	15.782	16.613	19.935	21.597
Título	0	0	0	0	0	0	0	0	8.306	8.306	8.306	8.306	8.306	8.306	8.306	8.306	8.306	8.306	13.844	13.844	13.844	13.844	13.844	13.844	13.844	20.766	20.766	20.766	20.766	20.766
Adicional Categorización	0	3.230	3.555	9.147	9.999	10.934	12.015	22.463	0	3.230	3.555	3.920	4.285	4.686	12.015	20.591	24.724	26.984	0	4.285	14.057	17.164	22.463	24.724	26.984	0	12.362	15.741	19.760	32.295
Actividad Crítica/Riesgo	9.968	10.765	11.852	13.068	14.284	15.619	17.164	18.719	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091	6.091
Fondo Vial	15.947	15.947	15.947	18.431	18.431	18.431	21.266	21.266	15.947	15.947	15.947	18.431	18.431	18.431	21.266	21.266	21.266	24.101	18.431	18.431	18.431	21.266	21.266	21.266	24.101	21.266	21.266	24.101	24.101	24.101
Bonificación Convenio	32.759	32.759	32.759	32.759	32.759	32.759	32.759	32.759	33.731	33.731	33.731	33.731	33.731	33.731	33.731	33.731	33.731	33.731	28.109	28.109	28.109	28.109	28.109	28.109	28.109	26.913	26.913	26.913	26.913	26.913
Zona (40%)	46.506	51.705	54.443	63.914	67.173	70.753	76.027	87.261	46.230	51.110	53.414	57.650	60.892	64.388	72.873	82.071	88.157	93.963	53.390	59.529	67.439	73.570	80.128	86.794	93.929	69.446	82.478	89.064	96.426	106.530
Adicional Zona (5%)	8.139	9.048	9.528	11.185	11.755	12.382	13.305	15.271	8.090	8.944	9.347	10.089	10.656	11.268	12.753	14.362	15.427	16.443	9.343	10.418	11.802	12.875	14.022	15.189	16.438	12.153	14.434	15.586	16.875	18.643
Refrigerio Vial- No rem	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463	11.463
Adicional Capacitación DPV- No rem	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485	4.485
C) TOTAL SUELDO BRUTO (A+B)	186.858	205.964	216.026	250.833	262.810	275.965	295.349	336.633	185.844	203.779	212.243	227.811	239.727	252.575	283.756	317.561	339.924	361.261	212.156	234.719	263.786	286.318	310.420	334.916	361.138	271.164	319.056	343.258	370.314	407.448
D) Total Aportes Personales	36.126	40.139	42.252	49.561	52.076	54.839	58.909	67.579	35.913	39.680	41.457	44.726	47.229	49.927	56.475	63.574	68.270	72.751	41.439	46.177	52.281	57.013	62.074	67.218	72.725	53.831	63.888	68.970	74.652	82.450
E) SUELDO NETO (C-D)	150.731	165.826	173.775	201.272	210.734	221.126	236.440	269.054	149.931	164.099	170.786	183.084	192.498	202.648	227.281	253.987	271.654	288.510	170.717	188.542	211.505	229.305	248.346	267.698	288.413	217.333	255.168	274.288	295.662	324.998

Valor Punto: 553,7597

Notas:

Valores vigentes a partir del 1° de Enero 2023, establecidos por el Decreto N° 418/2022.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 235,21 mensuales, a partir de Enero 2023.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).