



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN
MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS

VIALIDAD

Escalafón 04

En pesos

Concepto/Categoría	OCTUBRE 2022																													
	OPERATIVOS								ADMINISTRATIVOS								TÉCNICOS								PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	T04	T05	T06	T07	T08	T09	T10	P08	P09	P10	P11	P12
Antigüedad	2	8	8	18	18	18	18	28	2	8	8	10	12	14	18	26	28	28	2	8	12	14	18	24	28	6	19	20	24	26
Título	0	0	0	0	0	0	0	0	15	15	15	15	15	15	15	15	15	15	25	25	25	25	25	25	25	37,5	37,5	37,5	37,5	37,5
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	6%	18%	20%	24%	24%	24%	0%	12%	14%	16%	24%
A) TOTAL ASIG. DE LA CATEGORÍA	42.424	45.818	50.442	55.618	60.794	66.479	73.055	79.673	42.424	45.818	50.442	55.618	60.794	66.479	73.055	79.673	87.691	95.709	55.618	60.794	66.479	73.055	79.673	87.691	95.709	79.673	87.691	95.709	105.127	114.546
B) TOTAL ADICIONALES PERSONALES	116.636	129.506	133.447	157.900	162.920	168.433	178.357	206.882	115.773	127.646	130.227	138.303	143.271	148.523	168.489	190.647	201.665	211.810	124.977	139.008	158.065	170.670	184.569	197.402	211.705	151.152	183.902	196.485	210.098	232.289
Antigüedad	1.414	5.657	5.657	12.727	12.727	12.727	12.727	19.798	1.414	5.657	5.657	7.071	8.485	9.899	12.727	18.384	19.798	19.798	1.414	5.657	8.485	9.899	12.727	16.970	19.798	4.242	13.434	14.141	16.970	18.384
Título	0	0	0	0	0	0	0	0	7.071	7.071	7.071	7.071	7.071	7.071	7.071	7.071	7.071	7.071	11.785	11.785	11.785	11.785	11.785	11.785	11.785	17.677	17.677	17.677	17.677	17.677
Adicional Categorización	0	2.749	3.027	7.787	8.511	9.307	10.228	19.121	0	2.749	3.027	3.337	3.648	3.989	10.228	17.528	21.046	22.970	0	3.648	11.966	14.611	19.121	21.046	22.970	0	10.523	13.399	16.820	27.491
Actividad Crítica/Riesgo	8.485	9.164	10.088	11.124	12.159	13.296	14.611	15.935	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185	5.185
Fondo Vial	13.575	13.575	13.575	15.689	15.689	15.689	18.102	18.102	13.575	13.575	13.575	15.689	15.689	15.689	18.102	18.102	18.102	20.515	15.689	15.689	15.689	18.102	18.102	18.102	20.515	18.102	18.102	20.515	20.515	20.515
Bonificación Convenio	27.885	27.885	27.885	27.885	27.885	27.885	27.885	27.885	28.713	28.713	28.713	28.713	28.713	28.713	28.713	28.713	28.713	28.713	23.927	23.927	23.927	23.927	23.927	23.927	23.927	22.909	22.909	22.909	22.909	22.909
Zona (40%)	39.588	44.013	46.344	54.406	57.180	60.227	64.717	74.280	39.353	43.507	45.468	49.074	51.834	54.810	62.032	69.862	75.042	79.985	45.447	50.674	57.406	62.626	68.208	73.882	79.956	59.115	70.209	75.815	82.082	90.683
Adicional Zona (5%)	6.928	7.702	8.110	9.521	10.007	10.540	11.326	12.999	6.887	7.614	7.957	8.588	9.071	9.592	10.856	12.226	13.132	13.997	7.953	8.868	10.046	10.959	11.936	12.929	13.992	10.345	12.287	13.268	14.364	15.869
Refrigerio Vial- No rem	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758	9.758
Adicional Capacitación DPV- No rem	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818	3.818
C) TOTAL SUELDO BRUTO (A+B)	159.060	175.325	183.890	213.519	223.714	234.912	251.412	286.554	158.197	173.464	180.670	193.921	204.065	215.002	241.544	270.320	289.356	307.519	180.595	199.802	224.544	243.725	264.241	285.093	307.414	230.825	271.593	292.194	315.226	346.835
D) Total Aportes Personales	30.755	34.171	35.969	42.191	44.332	46.684	50.149	57.529	30.574	33.780	35.293	38.076	40.206	42.503	48.077	54.120	58.117	61.932	35.277	39.311	44.507	48.535	52.843	57.222	61.909	45.826	54.387	58.713	63.550	70.188
E) SUELDO NETO (C-D)	128.305	141.154	147.920	171.327	179.381	188.228	201.263	229.026	127.623	139.684	145.376	155.845	163.859	172.499	193.467	216.200	231.239	245.588	145.317	160.491	180.037	195.190	211.398	227.871	245.504	184.999	217.206	233.481	251.676	276.647

Valor Punto: 471,3811

Notas:

Valores vigentes a partir del 1° de Octubre 2022, establecidos por el Decreto N° 418/2022.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 203.43 mensuales, a partir de Octubre 2022.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL