



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS
VIALIDAD
Escala 04

En pesos

Concepto/Categoría	JULIO 2022																														
	OPERATIVOS								TECNICOS						ADMINISTRATIVOS						PROFESIONALES										
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12	
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26	
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%	
A) TOTAL ASIG. DE LA CATEGORÍA	34.823	37.609	41.405	45.653	49.902	54.568	59.965	65.398	45.653	49.902	54.568	59.965	65.398	71.979	78.561	34.823	37.609	41.405	45.653	49.902	54.568	59.965	65.398	71.979	78.561	65.398	71.979	78.561	86.292	94.022	
B) TOTAL ADICIONALES PERSONALES	95.738	106.303	109.537	129.609	133.729	138.255	146.401	169.815	102.584	114.102	129.745	140.091	151.499	162.034	173.773	95.030	104.775	106.894	113.523	117.601	121.912	138.301	156.488	165.533	173.860	124.070	150.952	161.281	172.455	190.670	
Antigüedad	1.161	4.643	4.643	10.447	10.447	10.447	10.447	16.251	1.161	4.643	6.965	8.125	10.447	13.929	16.251	1.161	4.643	4.643	5.804	6.965	8.125	10.447	15.090	16.251	16.251	3.482	11.027	11.608	13.929	15.090	
Título	0	0	0	0	0	0	0	0	9.673	9.673	9.673	9.673	9.673	9.673	9.673	5.804	5.804	5.804	5.804	5.804	5.804	5.804	5.804	5.804	5.804	14.510	14.510	14.510	14.510	14.510	
Adicional Categorización	0	2.257	2.484	6.391	6.986	7.639	8.395	15.695	0	2.994	9.822	11.993	15.695	17.275	18.855	0	2.257	2.484	2.739	2.994	3.274	8.395	14.388	17.275	18.855	0	8.638	10.999	13.807	22.565	
Actividad Crítica/Riesgo	6.965	7.522	8.281	9.131	9.980	10.914	11.993	13.080	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256	4.256
Fondo Vial	11.143	11.143	11.143	12.878	12.878	12.878	14.859	14.859	12.878	12.878	12.878	14.859	14.859	14.859	16.840	11.143	11.143	11.143	12.878	12.878	12.878	14.859	14.859	14.859	16.840	14.859	14.859	16.840	16.840	16.840	
Bonificación Convenio	22.889	22.889	22.889	22.889	22.889	22.889	22.889	22.889	19.640	19.640	19.640	19.640	19.640	19.640	19.640	23.568	23.568	23.568	23.568	23.568	23.568	23.568	23.568	23.568	23.568	18.804	18.804	18.804	18.804	18.804	
Zona (40%)	32.495	36.127	38.040	44.658	46.935	49.436	53.122	60.971	37.305	41.594	47.121	51.405	55.987	60.645	65.630	32.302	35.712	37.321	40.281	42.547	44.989	50.918	57.345	61.597	65.654	48.524	57.629	62.231	67.375	74.435	
Adicional Zona (5%)	5.687	6.322	6.657	7.815	8.214	8.651	9.296	10.670	6.528	7.279	8.246	8.996	9.798	10.613	11.485	5.653	6.250	6.531	7.049	7.446	7.873	8.911	10.035	10.779	11.489	8.492	10.085	10.890	11.791	13.026	
Refrigerio Vial- No rem	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	8.009	
Adicional Capacitación DPV- No rem	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	3.134	
C) TOTAL SUELDO BRUTO (A+B)	130.561	143.912	150.942	175.262	183.631	192.822	206.366	235.212	148.238	164.003	184.313	200.056	216.897	234.013	252.334	129.853	142.384	148.299	159.176	167.502	176.480	198.266	221.886	237.512	252.421	189.468	222.931	239.842	258.746	284.692	
D) Total Aportes Personales	25.254	28.057	29.534	34.641	36.398	38.329	41.173	47.231	28.966	32.277	36.542	39.848	43.384	46.979	50.826	25.105	27.737	28.979	31.263	33.011	34.897	39.472	44.432	47.714	50.844	37.624	44.652	48.203	52.173	57.621	
E) SUELDO NETO (C-D)	105.307	115.854	121.408	140.621	147.232	154.494	165.194	187.982	119.272	131.726	147.771	160.209	173.513	187.034	201.508	104.748	114.648	119.320	127.913	134.491	141.583	158.795	177.454	189.799	201.576	151.844	178.280	191.639	206.574	227.071	

Valor Punto: 386,9236

Notas:

Valores vigentes a partir del 1° de Julio 2022, establecidos por el Decreto N° 418/2022.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 176,08 mensuales, a partir de Julio 2022.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

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DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL