



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS
VIALIDAD
Escalafón 04

En pesos

Concepto/Categoría	ABRIL 2022																														
	OPERATIVOS								TÉCNICOS								ADMINISTRATIVOS								PROFESIONALES						
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12	
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26	
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	15	37,5	37,5	37,5	37,5	37,5	
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%	
A) TOTAL ASIG. DE LA CATEGORÍA	29.733	32.112	35.353	38.980	42.608	46.592	51.200	55.839	38.980	42.608	46.592	51.200	55.839	61.458	67.078	29.733	32.112	35.353	38.980	42.608	46.592	51.200	55.839	61.458	67.078	55.839	61.458	67.078	73.679	80.279	
B) TOTAL ADICIONALES PERSONALES	81.744	90.765	93.527	110.665	114.182	118.046	125.002	144.993	87.590	97.424	110.780	119.614	129.355	138.350	148.373	81.140	89.461	91.270	96.930	100.411	104.092	118.086	133.615	141.337	148.447	105.935	128.888	137.707	147.248	162.800	
Antigüedad	991	3.964	3.964	8.920	8.920	8.920	8.920	13.875	991	3.964	5.947	6.938	8.920	11.893	13.875	991	3.964	3.964	4.956	5.947	6.938	8.920	12.884	13.875	13.875	2.973	9.415	9.911	11.893	12.884	
Título	0	0	0	0	0	0	0	0	8.259	8.259	8.259	8.259	8.259	8.259	8.259	4.956	4.956	4.956	4.956	4.956	4.956	4.956	4.956	4.956	4.956	12.389	12.389	12.389	12.389	12.389	
Adicional Categorización	0	1.927	2.121	5.457	5.965	6.523	7.168	13.401	0	2.556	8.387	10.240	13.401	14.750	16.099	0	1.927	2.121	2.339	2.556	2.796	7.168	12.285	14.750	16.099	0	7.375	9.391	11.789	19.267	
Actividad Crítica/Riesgo	5.947	6.422	7.071	7.796	8.522	9.318	10.240	11.168	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	3.634	
Fondo Vial	9.514	9.514	9.514	10.996	10.996	10.996	12.687	12.687	10.996	10.996	10.996	12.687	12.687	12.687	14.378	9.514	9.514	9.514	10.996	10.996	10.996	12.687	12.687	12.687	14.378	12.687	12.687	14.378	14.378	14.378	
Bonificación Convenio	19.544	19.544	19.544	19.544	19.544	19.544	19.544	19.544	16.769	16.769	16.769	16.769	16.769	16.769	16.769	20.123	20.123	20.123	20.123	20.123	20.123	20.123	20.123	20.123	20.123	16.056	16.056	16.056	16.056	16.056	
Zona (40%)	27.745	30.847	32.480	38.131	40.075	42.210	45.357	52.059	31.852	35.515	40.233	43.891	47.804	51.780	56.037	27.580	30.492	31.866	34.393	36.328	38.413	43.475	48.963	52.593	56.057	41.431	49.206	53.135	57.527	63.555	
Adicional Zona (5%)	4.855	5.398	5.684	6.673	7.013	7.387	7.938	9.110	5.574	6.215	7.041	7.681	8.366	9.062	9.807	4.827	5.336	5.577	6.019	6.357	6.722	7.608	8.569	9.204	9.810	7.250	8.611	9.299	10.067	11.122	
Refrigerio Vial- No rem	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	6.839	
Adicional Capacitación DPV- No rem	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	2.676	
C) TOTAL SUELDO BRUTO (A+B)	111.477	122.876	128.879	149.645	156.790	164.638	176.202	200.832	126.570	140.031	157.372	170.815	185.194	199.808	215.451	110.873	121.572	126.622	135.910	143.019	150.684	169.286	189.454	202.796	215.525	161.774	190.346	204.785	220.926	243.080	
D) Total Aportes Personales	21.549	23.942	25.203	29.564	31.064	32.712	35.141	40.313	24.718	27.545	31.186	34.009	37.029	40.098	43.383	21.422	23.669	24.729	26.679	28.172	29.782	33.688	37.924	40.725	43.399	32.111	38.111	41.143	44.533	49.185	
E) SUELDO NETO (C-D)	89.929	98.934	103.676	120.081	125.726	131.926	141.062	160.519	101.852	112.486	126.186	136.805	148.165	159.710	172.068	89.451	97.904	101.893	109.230	114.847	120.902	135.598	151.530	162.070	172.127	129.663	152.235	163.642	176.393	193.895	

Valor Punto: 330,3679

Notas:

Valores vigentes a partir del 1° de Abril 2022, establecidos por Decreto Provincial N° 418/2022

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 136,36 mensuales, a partir de Febrero 2022.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA
DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL