



SUELDOS TESTIGOS VIALIDAD
Escala 04

En pesos

Concepto/Categoría	MARZO 2022																															
	OPERATIVOS								TÉCNICOS								ADMINISTRATIVOS								PROFESIONALES							
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12		
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26		
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	37,5	37,5	37,5	37,5	37,5			
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%		
A) TOTAL ASIG. DE LA CATEGORÍA	25.603	27.651	30.442	33.566	36.689	40.120	44.088	48.083	33.566	36.689	40.120	44.088	48.083	52.922	57.761	25.603	27.651	30.442	33.566	36.689	40.120	44.088	48.083	52.922	57.761	48.083	52.922	57.761	63.444	69.128		
B) TOTAL ADICIONALES PERSONALES	70.390	78.157	80.535	95.293	98.322	101.649	107.639	124.853	75.423	83.891	95.392	102.999	111.387	119.132	127.764	69.869	77.034	78.592	83.466	86.464	89.633	101.683	115.055	121.705	127.827	91.220	110.985	118.579	126.794	140.187		
Antigüedad	853	3.414	3.414	7.681	7.681	7.681	7.681	11.948	853	3.414	5.121	5.974	7.681	10.241	11.948	853	3.414	3.414	4.267	5.121	5.974	7.681	11.095	11.948	11.948	2.560	8.108	8.534	10.241	11.095		
Título	0	0	0	0	0	0	0	0	7.112	7.112	7.112	7.112	7.112	7.112	7.112	4.267	4.267	4.267	4.267	4.267	4.267	4.267	4.267	4.267	4.267	10.668	10.668	10.668	10.668	10.668		
Adicional Categorización	0	1.659	1.827	4.699	5.136	5.617	6.172	11.540	0	2.201	7.222	8.818	11.540	12.701	13.863	0	1.659	1.827	2.014	2.201	2.407	6.172	10.578	12.701	13.863	0	6.351	8.086	10.151	16.591		
Actividad Crítica/Riesgo	5.121	5.530	6.088	6.713	7.338	8.024	8.818	9.617	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Presentismo	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	3.129	
Fondo Vial	8.193	8.193	8.193	9.468	9.468	9.468	10.925	10.925	9.468	9.468	9.468	10.925	10.925	10.925	12.381	8.193	8.193	8.193	9.468	9.468	9.468	10.925	10.925	10.925	12.381	10.925	10.925	12.381	12.381	12.381	12.381	
Bonificación Convenio	16.829	16.829	16.829	16.829	16.829	16.829	16.829	16.829	14.440	14.440	14.440	14.440	14.440	14.440	14.440	17.328	17.328	17.328	17.328	17.328	17.328	17.328	17.328	17.328	17.328	13.826	13.826	13.826	13.826	13.826		
Zona (40%)	23.891	26.562	27.969	32.834	34.508	36.347	39.057	44.828	27.427	30.582	34.645	37.795	41.164	44.588	48.253	23.749	26.257	27.440	29.616	31.282	33.078	37.436	42.162	45.288	48.271	35.676	42.371	45.754	49.536	54.727		
Adicional Zona (5%)	4.181	4.648	4.894	5.746	6.039	6.361	6.835	7.845	4.800	5.352	6.063	6.614	7.204	7.803	8.444	4.156	4.595	4.802	5.183	5.474	5.789	6.551	7.378	7.925	8.447	6.243	7.415	8.007	8.669	9.577		
Refrigerio Vial- No rem	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	5.889	
Adicional Capacitación DPV- No rem	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	2.304	
C) TOTAL SUELDO BRUTO (A+B)	95.993	105.808	110.977	128.858	135.011	141.769	151.727	172.936	108.989	120.580	135.513	147.088	159.470	172.054	185.524	95.472	104.686	109.034	117.031	123.153	129.753	145.772	163.138	174.627	185.588	139.303	163.906	176.339	190.239	209.315		
D) Total Aportes Personales	18.574	20.636	21.721	25.476	26.768	28.187	30.279	34.732	21.304	23.738	26.873	29.304	31.904	34.547	37.376	18.465	20.400	21.313	22.992	24.278	25.664	29.028	32.675	35.087	37.389	27.669	32.836	35.447	38.366	42.372		
E) SUELDO NETO (C-D)	77.419	85.173	89.256	103.382	108.243	113.582	121.449	138.203	87.686	96.843	108.639	117.784	127.565	137.507	148.148	77.007	84.286	87.721	94.039	98.875	104.089	116.744	130.463	139.539	148.199	111.633	131.070	140.892	151.873	166.943		

Valor Punto: 284,4786

Notas:

Valores vigentes a partir del 1° de Marzo 2022, establecidos por Decreto Provincial N° 418/2022

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).
Seguro Obligatorio: Corresponde a \$ 136,36 mensuales, a partir de Febrero 2022.
Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).