



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA  
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

SUELDOS TESTIGOS

VIALIDAD

Escalafón 04

En pesos

Concepto/Categoría	ENERO 2022																															
	OPERATIVOS								TÉCNICOS								ADMINISTRATIVOS								PROFESIONALES							
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12		
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26		
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	15	37,5	37,5	37,5	37,5	37,5		
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	24%	0%	6%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%	
<b>A) TOTAL ASIG. DE LA CATEGORÍA</b>	<b>23.790</b>	<b>25.694</b>	<b>28.287</b>	<b>31.189</b>	<b>34.092</b>	<b>37.280</b>	<b>40.967</b>	<b>44.678</b>	<b>31.189</b>	<b>34.092</b>	<b>37.280</b>	<b>40.967</b>	<b>44.678</b>	<b>49.175</b>	<b>53.671</b>	<b>23.790</b>	<b>25.694</b>	<b>28.287</b>	<b>31.189</b>	<b>34.092</b>	<b>37.280</b>	<b>40.967</b>	<b>44.678</b>	<b>49.175</b>	<b>53.671</b>	<b>44.678</b>	<b>49.175</b>	<b>53.671</b>	<b>58.953</b>	<b>64.234</b>		
<b>B) TOTAL ADICIONALES PERSONALES</b>	<b>65.406</b>	<b>72.624</b>	<b>74.834</b>	<b>88.546</b>	<b>91.361</b>	<b>94.453</b>	<b>100.018</b>	<b>116.014</b>	<b>70.084</b>	<b>77.952</b>	<b>88.639</b>	<b>95.707</b>	<b>103.501</b>	<b>110.698</b>	<b>118.719</b>	<b>64.923</b>	<b>71.581</b>	<b>73.028</b>	<b>77.557</b>	<b>80.342</b>	<b>83.288</b>	<b>94.485</b>	<b>106.910</b>	<b>113.089</b>	<b>118.778</b>	<b>84.762</b>	<b>103.127</b>	<b>110.184</b>	<b>117.818</b>	<b>130.262</b>		
Antigüedad	793	3.172	3.172	7.137	7.137	7.137	7.137	11.102	793	3.172	4.758	5.551	7.137	9.516	11.102	793	3.172	3.172	3.965	4.758	5.551	7.137	10.309	11.102	11.102	2.379	7.534	7.930	9.516	10.309		
Título	0	0	0	0	0	0	0	0	6.608	6.608	6.608	6.608	6.608	6.608	6.608	3.965	3.965	3.965	3.965	3.965	3.965	3.965	3.965	3.965	3.965	9.913	9.913	9.913	9.913	9.913		
Adicional Categorización	0	1.542	1.697	4.367	4.773	5.219	5.735	10.723	0	2.046	6.710	8.193	10.723	11.802	12.881	0	1.542	1.697	1.871	2.046	2.237	5.735	9.829	11.802	12.881	0	5.901	7.514	9.432	15.416		
Actividad Crítica/Riesgo	4.758	5.139	5.657	6.238	6.818	7.456	8.193	8.936	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Presentismo	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	2.908	
Fondo Vial	7.613	7.613	7.613	8.798	8.798	8.798	10.151	10.151	8.798	8.798	8.798	10.151	10.151	10.151	11.505	7.613	7.613	7.613	8.798	8.798	8.798	10.151	10.151	10.151	11.505	10.151	10.151	11.505	11.505	11.505	11.505	
Bonificación Convenio	15.637	15.637	15.637	15.637	15.637	15.637	15.637	15.637	13.418	13.418	13.418	13.418	13.418	13.418	13.418	16.101	16.101	16.101	16.101	16.101	16.101	16.101	16.101	16.101	16.101	12.847	12.847	12.847	12.847	12.847		
Zona (40%)	22.200	24.682	25.988	30.510	32.065	33.774	36.292	41.654	25.486	28.417	32.192	35.119	38.249	41.431	44.837	22.068	24.398	25.497	27.519	29.067	30.736	34.786	39.177	42.082	44.853	33.150	39.371	42.515	46.029	50.853		
Adicional Zona (5%)	3.885	4.319	4.548	5.339	5.611	5.910	6.351	7.289	4.460	4.973	5.634	6.146	6.694	7.250	7.847	3.862	4.270	4.462	4.816	5.087	5.379	6.088	6.856	7.364	7.849	5.801	6.890	7.440	8.055	8.899		
Refrigerio Vial- No rem	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472	5.472		
Adicional Capacitación DPV- No rem	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141	2.141		
<b>C) TOTAL SUELDO BRUTO (A+B)</b>	<b>89.197</b>	<b>98.318</b>	<b>103.121</b>	<b>119.736</b>	<b>125.453</b>	<b>131.733</b>	<b>140.985</b>	<b>160.692</b>	<b>101.273</b>	<b>112.044</b>	<b>125.919</b>	<b>136.675</b>	<b>148.180</b>	<b>159.873</b>	<b>172.390</b>	<b>88.713</b>	<b>97.274</b>	<b>101.315</b>	<b>108.746</b>	<b>114.434</b>	<b>120.567</b>	<b>135.452</b>	<b>151.588</b>	<b>162.264</b>	<b>172.449</b>	<b>129.441</b>	<b>152.302</b>	<b>163.855</b>	<b>176.770</b>	<b>194.496</b>		
D) Total Aportes Personales	17.241	19.156	20.165	23.654	24.855	26.173	28.116	32.255	19.777	22.039	24.952	27.211	29.627	32.083	34.711	17.139	18.937	19.786	21.346	22.541	23.829	26.954	30.343	32.585	34.724	25.692	30.493	32.919	35.631	39.354		
<b>E) SUELDO NETO (C-D)</b>	<b>71.956</b>	<b>79.161</b>	<b>82.956</b>	<b>96.082</b>	<b>100.598</b>	<b>105.559</b>	<b>112.869</b>	<b>128.438</b>	<b>81.496</b>	<b>90.005</b>	<b>100.966</b>	<b>109.463</b>	<b>118.553</b>	<b>127.790</b>	<b>137.678</b>	<b>71.574</b>	<b>78.337</b>	<b>81.529</b>	<b>87.400</b>	<b>91.894</b>	<b>96.739</b>	<b>108.497</b>	<b>121.245</b>	<b>129.679</b>	<b>137.725</b>	<b>103.749</b>	<b>121.809</b>	<b>130.936</b>	<b>141.139</b>	<b>155.142</b>		

Valor Punto: 264,3385

Notas:

Valores vigentes a partir del 1° de Enero 2022, establecidos por Decreto Provincial N° 418/2022

**Aportes Personales:** Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 108,22 mensuales, a partir de Junio 2021.

**Aportes Patronales:** Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA

DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL