



GOBIERNO DE LA PROVINCIA DEL NEUQUÉN

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA  
SUBSECRETARÍA DE HACIENDA

NEUQUÉN PROVINCIA

**SUELDOS TESTIGOS**  
VIALIDAD  
Escala fón 04

En pesos

Concepto/Categoría	SEPTIEMBRE 2021																														
	OPERATIVOS								TÉCNICOS						ADMINISTRATIVOS						PROFESIONALES										
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12	
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26	
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	15	37,5	37,5	37,5	37,5	37,5	
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%	
<b>A) TOTAL ASIG. DE LA CATEGORÍA</b>	<b>19.088</b>	<b>20.615</b>	<b>22.696</b>	<b>25.025</b>	<b>27.354</b>	<b>29.911</b>	<b>32.870</b>	<b>35.848</b>	<b>25.025</b>	<b>27.354</b>	<b>29.911</b>	<b>32.870</b>	<b>35.848</b>	<b>39.456</b>	<b>43.063</b>	<b>19.088</b>	<b>20.615</b>	<b>22.696</b>	<b>25.025</b>	<b>27.354</b>	<b>29.911</b>	<b>32.870</b>	<b>35.848</b>	<b>39.456</b>	<b>43.063</b>	<b>35.848</b>	<b>39.456</b>	<b>43.063</b>	<b>47.301</b>	<b>51.538</b>	
<b>B) TOTAL ADICIONALES PERSONALES</b>	<b>52.479</b>	<b>58.270</b>	<b>60.043</b>	<b>71.045</b>	<b>73.304</b>	<b>75.784</b>	<b>80.250</b>	<b>93.084</b>	<b>56.232</b>	<b>62.545</b>	<b>71.120</b>	<b>76.791</b>	<b>83.044</b>	<b>88.819</b>	<b>95.254</b>	<b>52.091</b>	<b>57.433</b>	<b>58.594</b>	<b>62.228</b>	<b>64.463</b>	<b>66.826</b>	<b>75.810</b>	<b>85.779</b>	<b>90.737</b>	<b>95.301</b>	<b>68.009</b>	<b>82.744</b>	<b>88.406</b>	<b>94.531</b>	<b>104.516</b>	
Antigüedad	636	2.545	2.545	5.726	5.726	5.726	5.726	8.908	636	2.545	3.818	4.454	5.726	7.635	8.908	636	2.545	2.545	3.181	3.181	4.454	5.726	8.272	8.908	8.908	1.909	6.045	6.363	7.635	8.272	
Título	0	0	0	0	0	0	0	0	5.302	5.302	5.302	5.302	5.302	5.302	5.302	3.181	3.181	3.181	3.181	3.181	3.181	3.181	3.181	3.181	3.181	7.953	7.953	7.953	7.953	7.953	
Adicional Categorización	0	1.237	1.362	3.503	3.829	4.188	4.602	8.603	0	1.641	5.384	6.574	8.603	9.469	10.335	0	1.237	1.362	1.501	1.641	1.795	4.602	7.887	9.469	10.335	0	4.735	6.029	7.568	12.369	
Actividad Crítica/Riesgo	3.818	4.123	4.539	5.005	5.471	5.982	6.574	7.170	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333	2.333
Fondo Vial	6.108	6.108	6.108	7.059	7.059	7.059	8.145	8.145	7.059	7.059	7.059	8.145	8.145	8.145	9.231	6.108	6.108	6.108	7.059	7.059	7.059	8.145	8.145	8.145	9.231	8.145	8.145	9.231	9.231	9.231	
Bonificación Convenio	12.547	12.547	12.547	12.547	12.547	12.547	12.547	12.547	10.766	10.766	10.766	10.766	10.766	10.766	10.766	12.919	12.919	12.919	12.919	12.919	12.919	12.919	12.919	12.919	12.919	10.308	10.308	10.308	10.308	10.308	
Zona (40%)	17.812	19.803	20.852	24.479	25.728	27.099	29.119	33.421	20.449	22.800	25.829	28.178	30.690	33.242	35.975	17.706	19.575	20.458	22.080	23.322	24.661	27.911	31.434	33.764	35.988	26.598	31.590	34.112	36.932	40.802	
Adicional Zona (5%)	3.117	3.466	3.649	4.284	4.502	4.742	5.096	5.849	3.578	3.990	4.520	4.931	5.371	5.817	6.296	3.099	3.426	3.580	3.864	4.081	4.316	4.884	5.501	5.909	6.298	4.655	5.528	5.970	6.463	7.140	
Refrigerio Vial- No rem	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	4.390	
Adicional Capacitación DPV- No rem	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	1.718	
<b>C) TOTAL SUELDO BRUTO (A+B)</b>	<b>71.567</b>	<b>78.885</b>	<b>82.739</b>	<b>96.070</b>	<b>100.657</b>	<b>105.696</b>	<b>113.120</b>	<b>128.932</b>	<b>81.257</b>	<b>89.898</b>	<b>101.031</b>	<b>109.661</b>	<b>118.892</b>	<b>128.274</b>	<b>138.317</b>	<b>71.179</b>	<b>78.048</b>	<b>81.290</b>	<b>87.252</b>	<b>91.816</b>	<b>96.737</b>	<b>108.680</b>	<b>121.627</b>	<b>130.192</b>	<b>138.365</b>	<b>103.857</b>	<b>122.200</b>	<b>131.469</b>	<b>141.832</b>	<b>156.054</b>	
D) Total Aportes Personales	13.855	15.391	16.201	19.000	19.964	21.022	22.581	25.901	15.889	17.704	20.042	21.854	23.793	25.763	27.872	13.773	15.216	15.896	17.148	18.107	19.140	21.648	24.367	26.166	27.882	20.635	24.487	26.434	28.610	31.597	
<b>E) SUELDO NETO (C-D)</b>	<b>57.713</b>	<b>63.494</b>	<b>66.538</b>	<b>77.070</b>	<b>80.694</b>	<b>84.674</b>	<b>90.539</b>	<b>103.031</b>	<b>65.367</b>	<b>72.194</b>	<b>80.989</b>	<b>87.807</b>	<b>95.099</b>	<b>102.511</b>	<b>110.445</b>	<b>57.406</b>	<b>62.833</b>	<b>65.394</b>	<b>70.104</b>	<b>73.710</b>	<b>77.597</b>	<b>87.032</b>	<b>97.260</b>	<b>104.027</b>	<b>110.483</b>	<b>83.222</b>	<b>97.712</b>	<b>105.035</b>	<b>113.222</b>	<b>124.457</b>	

Valor Punto: 212,0925

**Notas:**

Valores vigentes a partir del 1° de Septiembre 2021, establecidos por el Decreto N° 874/2021.

**Aportes Personales:** Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 108,22 mensuales, a partir de Junio 2021.

**Aportes Patronales:** Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).

MINISTERIO DE ECONOMÍA E INFRAESTRUCTURA  
DIRECCIÓN PROVINCIAL DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL