



SUELDOS TESTIGOS
VIALIDAD
Escala 04

En pesos

Concepto/Categoría	MARZO 2021																														
	OPERATIVOS								TÉCNICOS							ADMINISTRATIVOS										PROFESIONALES					
	O01	O02	O03	O04	O05	O06	O07	O08	T04	T05	T06	T07	T08	T09	T10	A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	P08	P09	P10	P11	P12	
Antigüedad	2	8	8	18	18	18	18	28	2	8	12	14	18	24	28	2	8	8	10	12	14	18	26	28	28	6	19	20	24	26	
Título	0	0	0	0	0	0	0	0	25	25	25	25	25	25	25	15	15	15	15	15	15	15	15	15	15	37,5	37,5	37,5	37,5	37,5	
Adicional Categorización	0%	6%	6%	14%	14%	14%	14%	14%	24%	0%	6%	18%	20%	24%	24%	0%	6%	6%	6%	6%	6%	14%	22%	24%	24%	0%	12%	14%	16%	24%	
A) TOTAL ASIG. DE LA CATEGORÍA	15.907	17.179	18.913	20.854	22.795	24.926	27.392	29.873	20.854	22.795	24.926	27.392	29.873	32.880	35.886	15.907	17.179	18.913	20.854	22.795	24.926	27.392	29.873	32.880	35.886	29.873	32.880	35.886	39.417	42.949	
B) TOTAL ADICIONALES PERSONALES	47.232	52.058	53.536	62.704	64.586	66.654	70.375	81.070	50.360	55.621	62.766	67.492	72.704	77.516	82.878	46.909	51.361	52.328	55.356	57.219	59.188	66.675	74.983	79.114	82.918	60.174	72.454	77.172	82.276	90.597	
Antigüedad	530	2.121	2.121	4.772	4.772	4.772	4.772	7.423	530	2.121	3.181	3.712	4.772	6.363	7.423	530	2.121	2.121	2.651	3.181	3.712	4.772	6.893	7.423	7.423	1.591	5.037	5.302	6.363	6.893	
Título	0	0	0	0	0	0	0	0	4.419	4.419	4.419	4.419	4.419	4.419	4.419	2.651	2.651	2.651	2.651	2.651	2.651	2.651	2.651	2.651	2.651	6.628	6.628	6.628	6.628	6.628	
Adicional Categorización	0	1.031	1.135	2.920	3.191	3.490	3.835	7.170	0	1.368	4.487	5.478	7.170	7.891	8.613	0	1.031	1.135	1.251	1.368	1.496	3.835	6.572	7.891	8.613	0	3.946	5.024	6.307	10.308	
Actividad Crítica/Riesgo	3.181	3.436	3.783	4.171	4.559	4.985	5.478	5.975	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Presentismo	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944	1.944
Fondo Vial	5.090	5.090	5.090	5.883	5.883	5.883	6.787	6.787	5.883	5.883	5.883	6.787	6.787	6.787	7.692	5.090	5.090	5.090	5.883	5.883	5.883	6.787	6.787	6.787	7.692	6.787	6.787	7.692	7.692	7.692	
Bonificación Convenio	10.456	10.456	10.456	10.456	10.456	10.456	10.456	10.456	8.972	8.972	8.972	8.972	8.972	8.972	8.972	10.766	10.766	10.766	10.766	10.766	10.766	10.766	10.766	10.766	10.766	8.590	8.590	8.590	8.590	8.590	
Zona (40%)	14.843	16.503	17.377	20.400	21.440	22.582	24.266	27.851	17.040	19.000	21.524	23.481	25.575	27.702	29.979	14.755	16.313	17.048	18.400	19.435	20.551	23.259	26.195	28.137	29.990	22.165	26.325	28.427	30.776	34.001	
Adicional Zona (5%)	2.598	2.888	3.041	3.570	3.752	3.952	4.246	4.874	2.982	3.325	3.767	4.109	4.476	4.848	5.246	2.582	2.855	2.983	3.220	3.401	3.596	4.070	4.584	4.924	5.248	3.879	4.607	4.975	5.386	5.950	
Refrigerio Vial- No rem	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	3.659	
Adicional Capacitación DPV- No rem	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	1.432	
Adicional No Rem. No Bonificable	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	3.500	
C) TOTAL SUELDO BRUTO (A+B)	63.139	69.238	72.449	83.558	87.381	91.580	97.767	110.943	71.214	78.415	87.693	94.884	102.577	110.395	118.764	62.816	68.540	71.242	76.210	80.014	84.114	94.067	104.856	111.994	118.804	90.047	105.333	113.058	121.693	133.545	
D) Total Aportes Personales	11.540	12.821	13.495	15.828	16.631	17.513	18.812	21.579	13.236	14.748	16.696	18.207	19.822	21.464	23.222	11.472	12.674	13.242	14.285	15.084	15.945	18.035	20.301	21.800	23.230	17.191	20.401	22.023	23.837	26.326	
E) SUELDO NETO (C-D)	51.599	56.417	58.954	67.730	70.750	74.067	78.955	89.364	57.978	63.667	70.996	76.677	82.755	88.931	95.543	51.344	55.866	58.000	61.925	64.930	68.169	76.032	84.555	90.194	95.574	72.856	84.932	91.035	97.857	107.220	

Valor Punto: 176,7436

Notas:

Valores vigentes a partir del 1° de Marzo 2021, establecidos por el Decreto N° 495/2021.

Aportes Personales: Es 21% (15,5% Jubilatorio y 5,5% Asistenciales).

Seguro Obligatorio: Corresponde a \$85 mensuales, a partir de Enero 2020.

Aportes Patronales: Es 23% (15,5% Jubilatorio y 7,5% Asistenciales).