

Concepto/Categoría	ENERO 2026																			
	OPERATIVOS					ADMINISTRATIVOS					TÉCNICOS					PROFESIONALES				
	OP1	OP2	OP3	OP4	OP5	AD1	AD2	AD3	AD4	AD5	TC1	TC2	TC3	TC4	TC5	PF1	PF2	PF3	PF4	PF5
Antigüedad	5	10	15	20	25	5	10	15	20	25	5	10	15	20	25	5	10	15	20	25
Título	0%	0%	0%	0%	0%	15%	15%	15%	15%	15%	20%	20%	20%	20%	20%	30%	30%	30%	30%	30%
Evaluación de Desempeño	0%	4%	8%	12%	16%	0%	4%	8%	12%	16%	0%	4%	8%	12%	16%	0%	4%	8%	12%	16%
Asignación de la Categoría	308.694	396.887	485.081	573.275	661.469	396.887	485.081	573.275	661.469	749.663	485.081	573.275	661.469	749.663	837.856	573.275	661.469	749.663	837.856	926.081
Antigüedad	32.722	84.140	154.256	243.069	350.578	42.070	102.837	182.301	280.463	397.321	51.419	121.534	210.347	317.857	444.064	60.767	140.231	238.393	355.251	490.823
Título						59.533	72.762	85.991	99.220	112.449	97.016	114.655	132.294	149.933	167.571	171.982	198.441	224.899	251.357	277.824
Tarea Intemperie	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210
Evaluación de Desempeño		15.875	38.806	68.793	105.835		19.403	45.862	79.376	119.946		22.931	52.918	89.960	134.057		26.459	59.973	100.543	148.173
Bonificación CCT	363.808	363.808	363.808	363.808	363.808	412.314	412.314	412.314	412.314	412.314	418.928	418.928	418.928	418.928	418.928	463.040	463.040	463.040	463.040	463.040
Zona (40%)	305.373	367.568	440.064	522.862	615.960	387.606	460.243	543.182	636.421	739.961	444.262	523.813	613.666	713.820	824.275	530.910	619.140	717.671	826.503	945.661
Complemento Garantizado	284.953	136.935				89.247														
Refrigerio Reforzado	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210	58.210
Refrigerio Diario	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956	33.956
<b>A) TOTAL SUELDO BRUTO</b>	<b>1.445.924</b>	<b>1.515.589</b>	<b>1.632.391</b>	<b>1.922.181</b>	<b>2.248.025</b>	<b>1.538.033</b>	<b>1.703.017</b>	<b>1.993.301</b>	<b>2.319.639</b>	<b>2.682.030</b>	<b>1.647.081</b>	<b>1.925.512</b>	<b>2.239.996</b>	<b>2.590.535</b>	<b>2.977.126</b>	<b>1.950.350</b>	<b>2.259.155</b>	<b>2.604.014</b>	<b>2.984.926</b>	<b>3.401.977</b>
<b>B) Total Aportes Personales</b>	<b>367.114</b>	<b>385.923</b>	<b>417.460</b>	<b>495.703</b>	<b>583.681</b>	<b>391.983</b>	<b>436.529</b>	<b>514.905</b>	<b>603.017</b>	<b>700.862</b>	<b>421.426</b>	<b>496.602</b>	<b>581.513</b>	<b>676.158</b>	<b>780.538</b>	<b>503.309</b>	<b>586.686</b>	<b>679.798</b>	<b>782.644</b>	<b>895.248</b>
<b>C) SUELDO NETO (A-B)</b>	<b>1.078.811</b>	<b>1.129.666</b>	<b>1.214.931</b>	<b>1.426.478</b>	<b>1.664.344</b>	<b>1.146.050</b>	<b>1.266.488</b>	<b>1.478.395</b>	<b>1.716.622</b>	<b>1.981.168</b>	<b>1.225.655</b>	<b>1.428.909</b>	<b>1.658.483</b>	<b>1.914.376</b>	<b>2.196.588</b>	<b>1.447.041</b>	<b>1.672.469</b>	<b>1.924.216</b>	<b>2.202.281</b>	<b>2.506.729</b>

**Notas:**

Valores establecidos por Decreto Provincial N° 1609/2024, vigentes a partir del 1° de Enero 2026.

**Aportes Personales:** Es 27% (20% Jubilatorio y 7% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 1.598,84 mensuales, a partir de Diciembre de 2025.

**Contribuciones Patronales:** Es 29% (20% Jubilatorio y 9% Asistenciales).