



- SUELDOS TESTIGOS -  
SUBSECRETARÍA DE TRABAJO  
*Escalafón: 21*

En pesos

| Concepto/Categoría                          | ENERO 2024          |         |         |         |         |                 |         |         |         |           |          |         |         |           |           |               |         |           |           |           |
|---------------------------------------------|---------------------|---------|---------|---------|---------|-----------------|---------|---------|---------|-----------|----------|---------|---------|-----------|-----------|---------------|---------|-----------|-----------|-----------|
|                                             | SERVICIOS GENERALES |         |         |         |         | ADMINISTRATIVOS |         |         |         |           | TECNICOS |         |         |           |           | PROFESIONALES |         |           |           |           |
|                                             | SG1                 | SG2     | SG3     | SG4     | SG5     | AD1             | AD2     | AD3     | AD4     | AD5       | TC1      | TC2     | TC3     | TC4       | TC5       | PF1           | PF2     | PF3       | PF4       | PF5       |
| Antigüedad                                  | 5                   | 10      | 15      | 20      | 25      | 5               | 10      | 15      | 20      | 25        | 5        | 10      | 15      | 20        | 25        | 5             | 10      | 15        | 20        | 25        |
| Título                                      | 0%                  | 0%      | 0%      | 0%      | 0%      | 15%             | 15%     | 15%     | 15%     | 15%       | 20%      | 20%     | 20%     | 20%       | 20%       | 30%           | 30%     | 30%       | 30%       | 30%       |
| Promoción Horizontal                        | 0%                  | 4%      | 8%      | 12%     | 16%     | 0%              | 4%      | 8%      | 12%     | 16%       | 0%       | 4%      | 8%      | 12%       | 16%       | 0%            | 4%      | 8%        | 12%       | 16%       |
| Asignación de la Categoría                  | 112.325             | 144.900 | 176.351 | 208.925 | 241.500 | 144.900         | 176.351 | 208.925 | 241.500 | 274.074   | 176.351  | 208.925 | 241.500 | 274.074   | 305.525   | 208.925       | 241.500 | 274.074   | 305.525   | 338.100   |
| Antigüedad                                  | 15.276              | 32.507  | 51.591  | 72.697  | 95.757  | 16.253          | 34.394  | 54.523  | 76.606  | 100.644   | 17.197   | 36.349  | 57.454  | 80.515    | 105.361   | 18.174        | 38.303  | 60.386    | 84.289    | 110.247   |
| Promoción Horizontal                        | 0                   | 5.796   | 14.108  | 25.071  | 38.640  | 0               | 7.054   | 16.714  | 28.980  | 43.852    | 0        | 8.357   | 19.320  | 32.889    | 48.884    | 0             | 9.660   | 21.926    | 36.663    | 54.096    |
| Título                                      | 0                   | 0       | 0       | 0       | 0       | 21.735          | 26.453  | 31.339  | 36.225  | 41.111    | 35.270   | 41.785  | 48.300  | 54.815    | 61.105    | 62.678        | 72.450  | 82.222    | 91.658    | 101.430   |
| Adic. Art.5º Dto. 342/2016                  | 18.175              | 18.175  | 18.175  | 18.175  | 18.175  | 18.175          | 18.175  | 18.175  | 18.175  | 18.175    | 18.175   | 18.175  | 18.175  | 18.175    | 18.175    | 18.175        | 18.175  | 18.175    | 18.175    | 18.175    |
| Bonif. CCT - Art. 97º Ley 3198              | 39.314              | 39.314  | 39.314  | 39.314  | 39.314  | 39.314          | 39.314  | 39.314  | 39.314  | 39.314    | 39.314   | 39.314  | 39.314  | 39.314    | 39.314    | 39.314        | 39.314  | 39.314    | 39.314    | 39.314    |
| Bonif. por Agrupamiento - Art. 93º Ley 3198 | 169.050             | 169.050 | 169.050 | 169.050 | 169.050 | 191.852         | 191.852 | 191.852 | 191.852 | 191.852   | 229.144  | 229.144 | 229.144 | 229.144   | 229.144   | 253.575       | 253.575 | 253.575   | 253.575   | 253.575   |
| Zona (40%)                                  | 141.656             | 163.897 | 187.435 | 213.293 | 240.974 | 172.892         | 197.437 | 224.337 | 253.060 | 283.608   | 206.180  | 232.819 | 261.283 | 291.570   | 323.003   | 240.336       | 269.190 | 299.869   | 331.679   | 365.974   |
| Refrigerio                                  | 16.849              | 16.849  | 16.849  | 16.849  | 16.849  | 16.849          | 16.849  | 16.849  | 16.849  | 16.849    | 16.849   | 16.849  | 16.849  | 16.849    | 16.849    | 16.849        | 16.849  | 16.849    | 16.849    | 16.849    |
| A) TOTAL SUELDO BRUTO                       | 512.645             | 590.487 | 672.873 | 763.373 | 860.259 | 621.969         | 707.878 | 802.027 | 902.560 | 1.009.478 | 738.480  | 831.717 | 931.338 | 1.037.344 | 1.147.360 | 858.026       | 959.015 | 1.066.389 | 1.177.726 | 1.297.759 |
| B) Total Aportes Personales                 | 134.361             | 155.378 | 177.623 | 202.058 | 228.217 | 163.879         | 187.074 | 212.494 | 239.638 | 268.506   | 195.336  | 220.510 | 247.408 | 276.030   | 305.734   | 227.614       | 254.881 | 283.872   | 313.933   | 346.342   |
| C) SUELDO NETO (A-B)                        | 378.284             | 435.108 | 495.250 | 561.316 | 632.042 | 458.091         | 520.804 | 589.533 | 662.922 | 740.972   | 543.143  | 611.206 | 683.930 | 761.314   | 841.626   | 630.412       | 704.134 | 782.517   | 863.793   | 951.418   |

**Notas:**

Valores vigentes a partir del 1º de Enero 2024, establecidos por Decreto Provincial N° 357/ 2023.

**Aportes Personales:** Es 27% (20% Jubilatorio y 7% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 496,06 mensuales, a partir de Diciembre 2023.

**Contribuciones Patronales:** Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL