

| Concepto/Categoría             | ENERO 2025 |           |           |           |           |                 |           |           |           |           |                 |           |           |           |           |           |           |           |           |           |               |           |           |           |           |
|--------------------------------|------------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|-----------|-----------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------|-----------|-----------|-----------|-----------|
|                                | OPERATIVOS |           |           |           |           | ADMINISTRATIVOS |           |           |           |           | EJECUTOR SOCIAL |           |           |           |           | TECNICOS  |           |           |           |           | PROFESIONALES |           |           |           |           |
|                                | OP1        | OP2       | OP3       | OP4       | OP5       | AD1             | AD2       | AD3       | AD4       | AD5       | EJ1             | EJ2       | EJ3       | EJ4       | EJ5       | TC1       | TC2       | TC3       | TC4       | TC5       | PF1           | PF2       | PF3       | PF4       | PF5       |
| Antigüedad                     | 5          | 10        | 15        | 20        | 25        | 5               | 10        | 15        | 20        | 25        | 5               | 10        | 15        | 20        | 25        | 5         | 10        | 15        | 20        | 25        | 5             | 10        | 15        | 20        | 25        |
| Título                         | 0%         | 0%        | 0%        | 0%        | 0%        | 15%             | 15%       | 15%       | 15%       | 15%       | 15%             | 15%       | 15%       | 15%       | 15%       | 20%       | 20%       | 20%       | 20%       | 20%       | 30%           | 30%       | 30%       | 30%       | 30%       |
| Promoción Horizontal           | 0%         | 4%        | 8%        | 12%       | 16%       | 0%              | 4%        | 8%        | 12%       | 16%       | 0%              | 4%        | 8%        | 12%       | 16%       | 0%        | 4%        | 8%        | 12%       | 16%       | 0%            | 4%        | 8%        | 12%       | 16%       |
| Asignación de la Categoría     | 248.374    | 319.658   | 390.941   | 462.225   | 533.508   | 319.658         | 390.941   | 462.225   | 533.508   | 604.792   | 319.658         | 390.941   | 462.225   | 533.508   | 604.792   | 390.941   | 462.225   | 533.508   | 604.792   | 676.075   | 462.225       | 533.508   | 604.792   | 676.075   | 747.359   |
| Antigüedad                     | 33.779     | 71.835    | 114.168   | 160.778   | 211.665   | 35.917          | 76.112    | 120.583   | 169.332   | 222.357   | 35.917          | 76.112    | 120.583   | 169.332   | 222.357   | 38.056    | 80.389    | 126.999   | 177.886   | 233.050   | 40.194        | 84.666    | 133.414   | 186.440   | 243.742   |
| Título                         |            |           |           |           |           | 47.949          | 58.641    | 69.334    | 80.026    | 90.719    | 47.949          | 58.641    | 69.334    | 80.026    | 90.719    | 78.188    | 92.445    | 106.702   | 120.958   | 135.215   | 138.667       | 160.052   | 181.438   | 202.823   | 224.208   |
| Promoción Horizontal           |            | 12.786    | 31.275    | 55.467    | 85.361    |                 | 15.638    | 36.978    | 64.021    | 96.767    |                 | 15.638    | 36.978    | 64.021    | 96.767    |           | 18.489    | 42.681    | 72.575    | 108.172   |               | 21.340    | 48.383    | 81.129    | 119.577   |
| Bonificación Especial Convenio | 373.456    | 373.456   | 373.456   | 373.456   | 373.456   | 423.354         | 423.354   | 423.354   | 423.354   | 423.354   | 423.354         | 423.354   | 423.354   | 423.354   | 423.354   | 473.253   | 473.253   | 473.253   | 473.253   | 473.253   | 523.151       | 523.151   | 523.151   | 523.151   | 523.151   |
| Zona (40%)                     | 262.244    | 311.094   | 363.936   | 420.770   | 481.596   | 330.751         | 385.875   | 444.990   | 508.097   | 575.195   | 330.751         | 385.875   | 444.990   | 508.097   | 575.195   | 392.175   | 450.720   | 513.257   | 579.785   | 650.306   | 465.695       | 529.087   | 596.471   | 667.847   | 743.215   |
| Complemento Garantizado        | 224.037    | 67.135    |           |           |           | 3.998           |           |           |           |           | 3.998           |           |           |           |           |           |           |           |           |           |               |           |           |           |           |
| Refrigerio                     | 24.837     | 24.837    | 24.837    | 24.837    | 24.837    | 24.837          | 24.837    | 24.837    | 24.837    | 24.837    | 24.837          | 24.837    | 24.837    | 24.837    | 24.837    | 24.837    | 24.837    | 24.837    | 24.837    | 24.837    | 24.837        | 24.837    | 24.837    | 24.837    | 24.837    |
| A) TOTAL SUELDO BRUTO          | 1.166.727  | 1.180.802 | 1.298.614 | 1.497.533 | 1.710.424 | 1.186.465       | 1.375.398 | 1.582.301 | 1.803.176 | 2.038.022 | 1.186.465       | 1.375.398 | 1.582.301 | 1.803.176 | 2.038.022 | 1.397.451 | 1.602.358 | 1.821.236 | 2.054.087 | 2.300.908 | 1.654.770     | 1.876.643 | 2.112.487 | 2.362.302 | 2.626.089 |
| B) Total Aportes Personales    | 309.528    | 313.328   | 345.138   | 398.846   | 456.326   | 314.858         | 365.870   | 421.733   | 481.369   | 544.778   | 314.858         | 365.870   | 421.733   | 481.369   | 544.778   | 371.824   | 427.149   | 486.246   | 549.115   | 615.757   | 441.300       | 501.206   | 564.883   | 632.334   | 703.556   |
| C) SUELDO NETO (A-B)           | 857.199    | 867.473   | 953.476   | 1.098.687 | 1.254.097 | 871.607         | 1.009.529 | 1.160.568 | 1.321.806 | 1.493.244 | 871.607         | 1.009.529 | 1.160.568 | 1.321.806 | 1.493.244 | 1.025.627 | 1.175.209 | 1.334.991 | 1.504.971 | 1.685.151 | 1.213.470     | 1.375.437 | 1.547.603 | 1.729.969 | 1.922.533 |

Notas:  
Valores establecidos por Decreto Provincial N° 211/ 2024 y 1609/2024, vigentes a partir del 1° de Enero 2025.

Aportes Personales: Es 27% (20% Jubilatorio y 7% Asistenciales).  
Seguro Obligatorio: Corresponde a \$ 1.218,08 mensuales, a partir de Diciembre 2024.  
Contribuciones Patronales: Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL