

- SUELDOS TESTIGOS -
OPTIC - Ley 3.326
Escalañón-15

Concepto/Categoría	ENERO 2025																								
	SERVICIOS GENERALES					ADMINISTRATIVOS					ASISTENTE TICS					TÉCNICOS					PROFESIONALES				
	SG1	SG2	SG3	SG4	SG5	AD1	AD2	AD3	AD4	AD5	AT1	AT2	AT3	AT4	AT5	TC1	TC2	TC3	TC4	TC5	PF1	PF2	PF3	PF4	PF5
Antigüedad	0	10	15	25	30	0	10	15	25	30	0	10	15	25	30	0	10	15	25	30	0	10	15	25	30
Título	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	20%	20%	20%	20%	20%	25%	25%	25%	25%	25%	30%	30%	30%	30%	30%
Promoción Horizontal	0.00%	8.16%	12.49%	16.99%	21.67%	0.00%	8.16%	12.49%	16.99%	21.67%	0.00%	8.16%	12.49%	16.99%	21.67%	0.00%	8.16%	12.49%	16.99%	21.67%	0.00%	8.16%	12.49%	16.99%	21.67%
Asignación de la Categoría	232.609	305.881	379.153	452.425	525.697	305.881	379.153	452.425	525.697	598.969	305.881	379.153	452.425	525.697	598.969	379.153	452.425	525.697	598.969	672.241	452.425	525.697	598.969	672.241	745.512
Antigüedad Administrativa		83.200	154.694	307.649	428.969		103.130	184.589	357.474	488.758		103.130	184.589	357.474	488.758		123.060	214.484	407.299	548.548		142.990	244.379	457.124	608.338
Título	34.891	45.882	56.873	67.864	78.855	45.882	56.873	67.864	78.855	89.845	61.176	75.831	90.485	105.139	119.794	94.788	113.106	131.424	149.742	168.060	135.727	157.709	179.691	201.672	223.654
Promoción Horizontal		24.960	47.356	76.867	113.918		30.939	56.508	89.316	129.797		30.939	56.508	89.316	129.797		36.918	65.660	101.765	145.675		42.897	74.811	114.214	161.553
Bonificación CCT	355.897	353.268	333.817	333.817	333.817	402.507	380.345	380.345	380.345	380.345	402.507	380.345	380.345	380.345	380.345	426.873	426.873	426.873	426.873	426.873	473.400	473.400	473.400	473.400	473.400
Seguridad Intensiva Baja											87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092	87.092
Zona (40%)	249.359	325.276	388.758	495.449	592.502	301.708	380.176	456.692	572.674	675.086	307.826	387.759	465.741	583.188	687.065	360.326	460.952	545.655	673.859	784.558	424.621	537.077	628.500	767.460	884.983
Refrigerio	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831	75.831
Complemento Garantizado	201.157					33.017																			
A) TOTAL SUELDO BRUTO	1.149.744	1.214.298	1.436.482	1.809.901	2.149.589	1.164.826	1.406.446	1.674.254	2.080.191	2.438.630	1.240.312	1.520.078	1.793.015	2.204.082	2.567.650	1.424.062	1.776.256	2.072.715	2.521.428	2.908.877	1.649.096	2.042.692	2.362.672	2.849.033	3.260.362
B) Total Aportes Personales	291.175	308.604	368.594	469.417	561.133	295.247	360.484	432.792	542.395	639.174	315.628	391.165	464.858	575.846	674.009	365.241	460.333	540.377	661.529	766.141	426.000	532.271	618.665	749.983	861.042
C) SUELDO NETO (A-B)	858.569	905.694	1.067.888	1.340.484	1.588.456	869.579	1.045.962	1.241.461	1.537.796	1.799.456	924.684	1.128.913	1.328.157	1.628.236	1.893.640	1.058.821	1.315.923	1.532.338	1.859.899	2.142.736	1.223.096	1.510.421	1.744.007	2.099.050	2.399.321

Notas:
Valores establecidos por Decreto Provincial N° 211/ 2024 y 1609/2024, vigentes a partir del 1° de Enero 2025.

Aportes Personales: Es 27% (20% Jubilatorio y 7% Asistenciales).
Seguro Obligatorio: Corresponde a \$ 1.218,08 mensuales, a partir de Diciembre 2024.
Contribuciones Patronales: Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL