

- SUELDOS TESTIGOS -
OPTIC - Ley 3.326
Escalañón: 15

Concepto/Categoría	ABRIL 2024																									En pesos
	SERVICIOS GENERALES					ADMINISTRATIVOS					ASISTENTE TICS					TÉCNICOS					PROFESIONALES					
	SG1	SG2	SG3	SG4	SG5	AD1	AD2	AD3	AD4	AD5	AT1	AT2	AT3	AT4	AT5	TC1	TC2	TC3	TC4	TC5	PF1	PF2	PF3	PF4	PF5	
Antigüedad	5	15	20	25	30	5	15	20	25	30	5	15	20	25	30	5	15	20	25	30	10	15	20	25	30	
Título	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	20%	20%	20%	20%	20%	25%	25%	25%	25%	25%	30%	30%	30%	30%	30%	
Promoción Horizontal	16.99%	31.59%	31.59%	31.59%	31.59%	16.99%	31.59%	31.59%	31.59%	31.59%	16.99%	31.59%	31.59%	31.59%	31.59%	16.99%	31.59%	31.59%	31.59%	31.59%	31.59%	31.59%	31.59%	31.59%	31.59%	
Asignación de la Categoría	156.942	206.378	255.815	305.252	354.688	206.378	255.815	305.252	354.688	404.125	206.378	255.815	305.252	354.688	404.125	255.815	305.252	354.688	404.125	453.562	305.252	354.688	404.125	453.562	502.998	
Antigüedad Administrativa	21.344	84.202	139.163	207.571	289.426	28.067	104.373	166.057	241.188	329.766	28.067	104.373	166.057	241.188	329.766	34.791	124.543	192.951	274.805	370.106	83.028	144.713	219.844	308.422	410.447	
Título	23.541	30.957	38.372	45.788	53.203	30.957	38.372	45.788	53.203	60.619	41.276	51.163	61.050	70.938	80.825	63.954	76.313	88.672	101.031	113.390	91.576	106.407	121.238	136.069	150.900	
Promoción Horizontal	26.664	65.195	80.812	96.429	112.046	35.064	80.812	96.429	112.046	127.663	35.064	80.812	96.429	112.046	127.663	43.463	96.429	112.046	127.663	143.280	96.429	112.046	127.663	143.280	158.897	
Bonificación CCT	240.124	238.351	225.227	225.227	225.227	271.572	256.619	256.619	256.619	256.619	271.572	256.619	256.619	256.619	256.619	288.012	288.012	288.012	288.012	288.012	319.404	319.404	319.404	319.404	319.404	
Seguridad Intensiva Baja	0	0	0	0	0	0	0	0	0	0	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	58.761	
Zona (40%)	187.446	250.033	295.756	352.107	413.836	228.815	294.397	348.058	407.098	471.517	232.943	299.513	354.163	414.192	479.600	274.414	356.219	414.548	478.255	547.340	358.276	414.903	476.910	544.295	617.058	
C) TOTAL SUELDO BRUTO (A+B)	656.062	875.117	1.035.146	1.232.374	1.448.427	800.854	1.030.388	1.218.203	1.424.844	1.650.310	874.061	1.107.056	1.298.332	1.508.433	1.737.359	1.019.209	1.305.529	1.509.677	1.732.652	1.974.452	1.312.725	1.510.922	1.727.944	1.963.792	2.218.465	
D) Total Aportes Personales	177.768	236.912	280.120	333.372	391.706	216.861	278.836	329.546	385.339	446.214	236.627	299.536	351.180	407.908	469.718	275.817	353.124	408.244	468.447	533.733	355.067	408.580	467.176	530.855	599.617	
E) SUELDO NETO (C-D)	478.294	638.204	755.026	899.002	1.056.721	583.992	751.552	888.657	1.039.505	1.204.095	637.434	807.520	947.151	1.100.525	1.267.641	743.392	952.405	1.101.434	1.264.205	1.440.719	957.659	1.102.342	1.260.769	1.432.937	1.618.849	

Notas:
Valores vigentes a partir del 1º de Abril 2024, establecidos por Decreto Provincial Nº 211/ 2024. -

Aportes Personales: Es 27% (20% Jubilatorio y 7% Asistenciales).

Seguro Obligatorio: Corresponde a \$ 630.89 mensuales, a partir de Abril 2024.

Contribuciones Patronales: Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL