

**SUELDOS TESTIGOS**  
PRODUCCIÓN E INDUSTRIA  
*Escalafón: 13*

En Pesos

| Concepto/Categoría          | ABRIL 2024 |         |         |           |           |                 |         |         |           |           |          |         |           |           |           |               |           |           |           |           |
|-----------------------------|------------|---------|---------|-----------|-----------|-----------------|---------|---------|-----------|-----------|----------|---------|-----------|-----------|-----------|---------------|-----------|-----------|-----------|-----------|
|                             | OPERATIVOS |         |         |           |           | ADMINISTRATIVOS |         |         |           |           | TÉCNICOS |         |           |           |           | PROFESIONALES |           |           |           |           |
|                             | OP1        | OP2     | OP3     | OP4       | OP5       | AD1             | AD2     | AD3     | AD4       | AD5       | TC1      | TC2     | TC3       | TC4       | TC5       | PF1           | PF2       | PF3       | PF4       | PF5       |
| Antigüedad                  | 0          | 8       | 15      | 25        | 30        | 0               | 8       | 15      | 25        | 30        | 0        | 8       | 15        | 25        | 30        | 1             | 8         | 15        | 25        | 30        |
| Título                      | 0%         | 0%      | 0%      | 0%        | 0%        | 15%             | 15%     | 15%     | 15%       | 15%       | 20%      | 20%     | 20%       | 20%       | 20%       | 30%           | 30%       | 30%       | 30%       | 30%       |
| Evaluación de Desempeño     | 0%         | 4%      | 8%      | 12%       | 12%       | 0%              | 4%      | 8%      | 12%       | 12%       | 0%       | 4%      | 8%        | 12%       | 12%       | 0%            | 4%        | 8%        | 12%       | 12%       |
| Asignación de la Categoría  | 154.325    | 198.416 | 242.507 | 286.597   | 330.688   | 198.416         | 242.507 | 286.597 | 330.688   | 374.779   | 242.507  | 286.597 | 330.688   | 374.779   | 418.869   | 286.597       | 330.688   | 374.779   | 418.869   | 462.976   |
| Antigüedad                  | 0          | 33.651  | 77.117  | 151.897   | 210.318   | 0               | 41.129  | 91.138  | 175.265   | 238.359   | 0        | 48.607  | 105.159   | 198.633   | 266.401   | 6.076         | 56.085    | 119.180   | 222.001   | 294.452   |
| Título                      | 0          | 0       | 0       | 0         | 0         | 29.762          | 36.376  | 42.990  | 49.603    | 56.217    | 48.501   | 57.319  | 66.138    | 74.956    | 83.774    | 85.979        | 99.206    | 112.434   | 125.661   | 138.893   |
| Tarea Intemperie            | 29.101     | 29.101  | 29.101  | 29.101    | 29.101    | 29.101          | 29.101  | 29.101  | 29.101    | 29.101    | 29.101   | 29.101  | 29.101    | 29.101    | 29.101    | 29.101        | 29.101    | 29.101    | 29.101    | 29.101    |
| Evaluación de Desempeño     | 0          | 7.937   | 19.401  | 34.392    | 39.683    | 0               | 9.700   | 22.928  | 39.683    | 44.973    | 0        | 11.464  | 26.455    | 44.973    | 50.264    | 0             | 13.228    | 29.982    | 50.264    | 55.557    |
| Bonificación CCT            | 181.878    | 181.878 | 181.878 | 181.878   | 181.878   | 206.128         | 206.128 | 206.128 | 206.128   | 206.128   | 209.435  | 209.435 | 209.435   | 209.435   | 209.435   | 231.488       | 231.488   | 231.488   | 231.488   | 231.488   |
| Zona (40%)                  | 146.122    | 180.393 | 220.001 | 273.546   | 316.667   | 185.363         | 225.976 | 271.553 | 332.187   | 379.823   | 211.817  | 257.009 | 306.790   | 372.750   | 423.138   | 255.696       | 303.918   | 358.785   | 430.954   | 484.987   |
| Refrigerio Reforzado        | 29.101     | 29.101  | 29.101  | 29.101    | 29.101    | 29.101          | 29.101  | 29.101  | 29.101    | 29.101    | 29.101   | 29.101  | 29.101    | 29.101    | 29.101    | 29.101        | 29.101    | 29.101    | 29.101    | 29.101    |
| Refrigerio Diario           | 16.975     | 16.975  | 16.975  | 16.975    | 16.975    | 16.975          | 16.975  | 16.975  | 16.975    | 16.975    | 16.975   | 16.975  | 16.975    | 16.975    | 16.975    | 16.975        | 16.975    | 16.975    | 16.975    | 16.975    |
| A) TOTAL SUELDO BRUTO       | 557.502    | 677.453 | 816.081 | 1.003.487 | 1.154.410 | 694.847         | 836.994 | 996.511 | 1.208.731 | 1.375.456 | 787.437  | 945.608 | 1.119.841 | 1.350.703 | 1.527.058 | 941.014       | 1.109.789 | 1.301.824 | 1.554.414 | 1.743.529 |
| B) Total Aportes Personales | 138.716    | 171.102 | 208.532 | 259.132   | 299.881   | 175.799         | 214.179 | 257.248 | 314.548   | 359.564   | 200.798  | 243.505 | 290.547   | 352.880   | 400.496   | 242.264       | 287.833   | 339.683   | 407.882   | 458.943   |
| C) SUELDO NETO (A-B)        | 418.786    | 506.350 | 607.549 | 744.355   | 854.529   | 519.048         | 622.815 | 739.262 | 894.183   | 1.015.893 | 586.639  | 702.104 | 829.294   | 997.823   | 1.126.562 | 698.750       | 821.956   | 962.141   | 1.146.532 | 1.284.586 |

**Notas:**  
Valores vigentes a partir del 1° de Abril 2024, establecidos por Decreto Provincial N° 211/ 2024. -

**Aportes Personales:** Es 27% (20% Jubilatorio y 7% Asistenciales).  
**Seguro Obligatorio:** Corresponde a \$ 630,89 mensuales, a partir de Abril 2024.  
**Contribuciones Patronales:** Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL