

En pesos

| Concepto/Categoría             | ENERO 2024 |         |         |         |                 |         |         |           |          |         |           |           |               |           |           |           |
|--------------------------------|------------|---------|---------|---------|-----------------|---------|---------|-----------|----------|---------|-----------|-----------|---------------|-----------|-----------|-----------|
|                                | OPERATIVOS |         |         |         | ADMINISTRATIVOS |         |         |           | TÉCNICOS |         |           |           | PROFESIONALES |           |           |           |
|                                | OP1        | OP2     | OP3     | OP4     | AD1             | AD2     | AD3     | AD4       | TC1      | TC2     | TC3       | TC4       | PF1           | PF2       | PF3       | PF4       |
| Antigüedad                     | 5          | 15      | 20      | 25      | 5               | 15      | 20      | 25        | 5        | 15      | 20        | 25        | 5             | 15        | 20        | 25        |
| Título                         | 0%         | 0%      | 0%      | 0%      | 15%             | 15%     | 15%     | 15%       | 18%      | 18%     | 18%       | 18%       | 30%           | 30%       | 30%       | 30%       |
| Crecimiento Horizontal - Tramo | 2          | 2       | 2       | 2       | 2               | 2       | 2       | 2         | 2        | 2       | 2         | 2         | 2             | 2         | 2         | 2         |
| Asignación de la Categoría     | 145.161    | 203.225 | 261.289 | 309.192 | 203.225         | 261.289 | 309.192 | 358.547   | 261.289  | 309.192 | 358.547   | 407.902   | 309.192       | 358.547   | 407.902   | 438.386   |
| Antigüedad                     | 19.742     | 64.451  | 92.903  | 123.314 | 21.484          | 69.677  | 98.651  | 130.717   | 23.226   | 73.988  | 104.574   | 138.120   | 24.663        | 78.430    | 110.496   | 142.693   |
| Crecimiento Horizontal         | 17.419     | 24.387  | 31.355  | 37.103  | 24.387          | 31.355  | 37.103  | 43.026    | 31.355   | 37.103  | 43.026    | 48.948    | 37.103        | 43.026    | 48.948    | 52.606    |
| Título                         | 0          | 0       | 0       | 0       | 30.484          | 39.193  | 46.379  | 53.782    | 47.032   | 55.655  | 64.538    | 73.422    | 92.758        | 107.564   | 122.371   | 131.516   |
| Desarrollo en Obra             | 92.758     | 92.758  | 92.758  | 92.758  | 161.346         | 161.346 | 161.346 | 161.346   | 183.556  | 183.556 | 183.556   | 183.556   | 197.273       | 197.273   | 197.273   | 197.273   |
| Trabajo en Obra                | 21.774     | 21.774  | 21.774  | 21.774  |                 |         |         |           |          |         |           |           |               |           |           |           |
| Zona (40%)                     | 118.742    | 162.638 | 200.032 | 233.657 | 176.370         | 225.144 | 261.069 | 298.967   | 218.583  | 263.798 | 301.696   | 340.779   | 264.396       | 313.936   | 354.796   | 384.990   |
| Refrigerio                     | 21.774     | 21.774  | 21.774  | 21.774  | 21.774          | 21.774  | 21.774  | 21.774    | 21.774   | 21.774  | 21.774    | 21.774    | 21.774        | 21.774    | 21.774    | 21.774    |
| A) TOTAL SUELDO BRUTO          | 437.369    | 591.008 | 721.885 | 839.572 | 639.070         | 809.779 | 935.515 | 1.068.160 | 786.815  | 945.066 | 1.077.711 | 1.214.502 | 947.160       | 1.120.551 | 1.263.561 | 1.369.238 |
| B) Total Aportes Personales    | 112.707    | 154.189 | 189.526 | 221.302 | 167.166         | 213.257 | 247.206 | 283.020   | 207.057  | 249.785 | 285.599   | 322.533   | 250.350       | 297.166   | 335.778   | 364.311   |
| C) SUELDO NETO (A-B)           | 324.663    | 436.818 | 532.359 | 618.271 | 471.904         | 596.522 | 688.309 | 785.140   | 579.758  | 695.281 | 792.112   | 891.970   | 696.809       | 823.385   | 927.782   | 1.004.927 |

**Notas:**

Valores vigentes a partir del 1° de Enero 2024, establecidos por Decreto Provincial N° 357/ 2023.

**Aportes Personales:** Es 27% (20% Jubilatorio y 7% Asistenciales).

**Seguro Obligatorio:** Corresponde a \$ 496,06 mensuales, a partir de Diciembre 2023.

**Contribuciones Patronales:** Es 29% (20% Jubilatorio y 9% Asistenciales).

DIRECCIÓN SUPERIOR DE GESTIÓN DE INFORMACIÓN Y POLÍTICA SALARIAL